

WASTEKO

(Caribbean) Limited

HEALTH AND SAFETY POLICY STATEMENT

At **WASTEKO (Caribbean) Limited**, the health and safety of our staff, customers and communities are our top priorities. Recognizing the critical nature of our operations as a transportation company for hazardous waste streams and other materials, we establish the following Health and Safety Policy Statement:

Fundamental Principles:

1. Safety Culture

We are committed to fostering and maintaining a strong safety culture, where all employees are responsible for their own safety and the safety of their colleagues.

2. Regulatory Compliance

We will comply with all health and safety laws, regulations and standards applicable to our operations. We aim to exceed legal requirements to ensure safe and healthy practices.

3. Risk Assessment

We will conduct regular risk assessments to identify potential hazards in our operations and take proactive measures to mitigate them.

4. Training and Training

We will provide ongoing training and education to our staff to ensure the understanding and effective application of safety practices in all work areas.

5. Safe Equipment and Technology

We will ensure that our equipment and technology meet the highest safety standards. We will implement measures for preventive and corrective maintenance of critical equipment.

6. Open and Transparent Communication

We will foster open and transparent communication at all levels of the organization, encouraging immediate reporting of incidents and feedback on potential security improvements.

7. Emergency Planning

We will develop and maintain detailed emergency plans to address critical situations, ensuring a quick and efficient response in the event of accidents or unexpected events.

8. Health Promotion

We will implement health promotion programs to encourage healthy lifestyles and well-being among our employees.

Responsibility of Senior Management:

The senior management of **WASTEKO (Caribbean) Limited** fully supports this Health and Safety Policy Statement and is committed to providing the necessary resources for its effective implementation. We will regularly review our health and safety policy to ensure it remains relevant and effective in protecting and promoting the wellbeing of all parties involved.

This Health and Safety Policy Statement reflects our firm commitment to preventing risks, protecting health and safety, and creating a safe and healthy work environment.



Douglas De Freitas
President

02 January, 2025
Date Reviewed